## Avalon Fire/Rescue District Commissioner Meeting Minutes

Date: 1 March 2021

Call to Order: The regular meeting of the Avalon Fire Protection District was called to order by Chairman Rod Johnson at 7:00 p.m. at the North Firehouse, 5408 Mulat Road, Milton, FL 32583.

Quorum: Commissioners present: Rodney Johnson, Paul Hazucha, Mark Talbott, and Wes Woodham. Chief Sid Wiggins, ex-officio was also present.

Attendance Names: Doug Thornton, Don Galbraith, Ryan Jones, and Matt Brown.

Minutes: Mark Talbott moved and Paul Hazucha seconded to approve the minutes of the 15 February 2021 regular board of commissioners meeting. The motion passed 4-0.

Treasurer's Report: The Treasurer's Report of 28 February 2021 is attached, reviewed and accepted.

Chief's Report: N/A.

**Old Business:** The tangible tax form from SRC is to be filed.

The Health Reimbursement Agreement was discussed.

District salaries and the minimum wage increase were discussed.

**New Business:** Land clearing for a new neighborhood is in full swing next to the north firehouse. A security fence will be needed soon.

Paul moved and Mark seconded to increase cellular coverage. The motion passed 4-0.

The possibility of a fire fighter's personal phone being commandeered to assist investigations was discussed.

A recent news story exploring the idea of merging fire departments was discussed.

The recent cost of living pay increase for district employees covered this most recent year, but has not been adhered to for previous years.

An employee pay & benefits package is being put together.

The district auditor has questions relating to the impact fee system.

The ladder truck is a valuable tool to Avalon and surrounding districts.

The 5-year plan focused on personnel-staffing-PPE. The hiring of two fire fighters and a bookkeeper soon and two more fire fighters in the not so distant future was added to the plan.

Correspondence and Communication: N/A.

Financial: Bills I-1 through I-8 approved for payment.

Adjournment: Chairman Johnson adjourned the meeting. The next regular meeting is

scheduled for 7:00 p.m. 15 March 2021.

Rodney M. Johnson, Chairman